



# CODE OF CONDUCT

This Code of Conduct describes the Brisbane Mariners Rifle Club (the "Club") expectations regarding members' behaviour including that shown towards fellow club members, members of other rifle clubs and associations, guests, visitors and stakeholders.

It should be read in conjunction with the *QRA Codes of Conduct and Disciplinary Procedures By-Law (26 September 2014)*, the Club Rules, the Club By-Laws and Club Policies including the Diversity Policy and Risk Management Policy – Children.

## Values and Behaviours

### The Club

- is committed to provide a club and sport environment free of harassment and discrimination;
- aims to ensure its core values, good reputation and positive behaviours and attitudes are maintained;
- believes that all its members, and everyone with whom it deals, have the right to be treated with respect and dignity;
- will not tolerate any type of behaviour which brings the Club or the sport of shooting into disrepute;
- takes all complaints seriously, and ensures they are dealt with promptly, sensitively and with confidentiality;
- is committed to ensuring that everyone associated with Club complies with its rules and policies; and
- aims to ensure that the Club and its shooting activities are a fun, positive, and enjoyable experience for all its members.

## Member Conduct

The BMRC expects all club members will:

- treat their fellow Club members, members of other clubs, officials, guests and other stakeholders with equity, respect, fairness, inclusion and consideration;
- act with fellowship, camaraderie, openness and good humour when involved in Club and other shooting activities;
- always represent the Club in a professional manner including your manner, language, punctuality, preparation and presentation;
- refrain from any form of personal abuse towards others including verbal, written, social media, physical or emotional;
- act in a safe and responsible manner in all Club activities and accept responsibility for your actions;
- comply with all the Club Rules, By-Laws, and policies and those of the MDRA, QRA, and NRAA;
- undertake all Club shooting activities in compliance with the rules and the spirit of the Standard Shooting Rules
- do nothing that would bring the Club or the sport of shooting into disrepute;
- comply with all legal obligations in particular those dealing with the safe use of firearms; and
- be a positive role model for the Club and participate and contribute in Club activities.